

THE HIGH PERFORMING TEAM CANVAS

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 TEAM NAME		 DATE
 GOAL What is the team's long-term goal? Short-term goal? Why do these goals matter? Who set them?	 FOCUS How many things is the team working on right now? What has interrupted the team's work in the last two weeks? When did the team last delivery on its goal?	
 SKILL What skills are needed to convert an idea into a product? What skills are on the team? What skills are missing? What work must wait for one specific person? How much of each person's time is on this team?	 TRUST How long has the team been together? When was the last change in team composition? How often does the team agree? Disagree? What happened the last time someone raised a concern? When did someone last admit they were wrong?	
 MUTUAL ACCOUNTABILITY What decisions is the team empowered to make, and what decisions are outside the team's control? What is each person accountable for? What is the team accountable for? What happens when a commitment is missed?		
 SUPPORT What support does the team get in terms of tools, equipment, environment, information, and education? What support does the team still need? From the leader? From the organization?	 GROWTH What can the team do now that it could not do a year ago? What has it changed about the way it works in the last three months? What has the team tried that didn't work?	